

# Transformative Learning (EN)

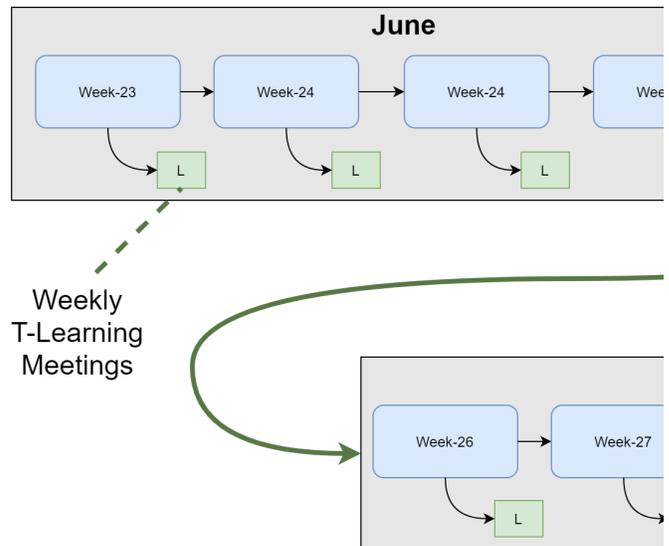
## Summary

One of the UnaVision key contribution is planned to create examples of transformative learning processes for societal transformation on a community and organisational level and to share the learnings with the public. Participants are asked to stay several week (minimum of two weeks) to be part of the changes and the learnings. At the end of each week is a learning session, where the participants of the Working Circles and Topic Circles prepare a review and self assessment of the past week. They will also formulate their learnings and improvement suggestions in a suitable form and share these insights during the evening with the other participants and the hosting team

## Weekly T-Learning Overview

The weekly schedule the Prototype T-Learning process has been developed by a concept group and we started using this structure at UnaVillage Oderbruch in Germany. However, it can be adjusted in the course of time by the participants and the coordination teams according to our needs and wishes.

Participants discuss and document on a daily or weekly basis their learning, changes, challenges and problems and adjust, if necessary, on a short term basis. In Herzershof we do that on Friday Afternoons.



## Monthly T-Learning Workshop

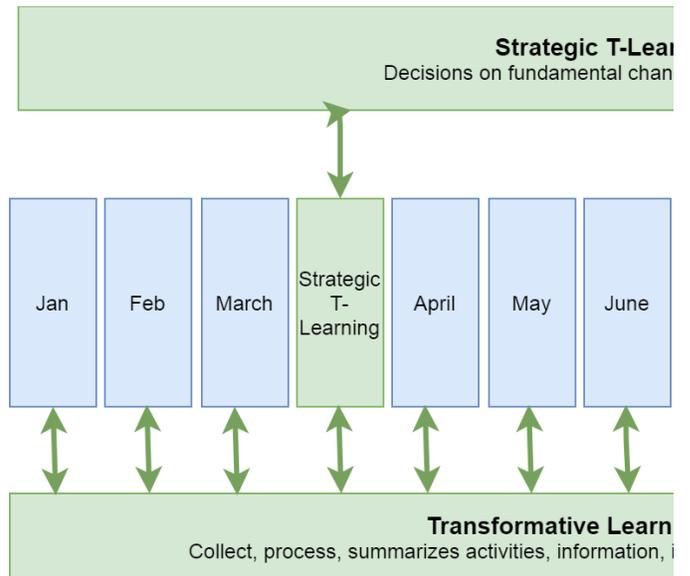
The monthly T-Learning Workshops have the objectives to:

- share the activities, challenges and learnings during the past months
- to decide on incremental and bigger changes of the system
- to share knowledge and experience between each other
- to experiment, innovate, create, design and support each other

We started in an unstructured way but came to the conclusion, that a more structured approach is more appropriate. Some participants slip in the roll of an "Art of Hosting Team" to prepare the workshops.

## Annual Strategic Workshops

In the future we are planning "Strategic Workshops" with the purpose of deciding on important transformations of the UnaVision system. The inputs into these workshops come from the Learning of all UnaVillages and UnaVersity activities and from suggestions of individuals and circles. The sharing of individual and circle experience and the work on common challenges will be an important part of the sessions. The summary and documentation of these experiences and the decisions on publication is discussed. The form of documentation is flexible depending on the content. Possible forms can be on paper, video, theater, poems, images, drawings and stories. Storytelling documented on short video clips could be an appropriate tool for today.



With the UnaVillage Prototype we experiment learning, working and living in ways we imagine for our future livelihood. It is about a TRANSFORMATIVE LEARNING process. Participants remain for longer periods or for a couple of weeks. In a weekly and monthly rhythm we learn about our experiences and adapt the approaches for the next periods. The gained insights flow into the upcoming prototypes and will be made public.

On the basis of these results interested people will be given the chance to participate in the learning process. We will implement and work with concepts such as UnaVillage, New Work-New Culture, Basic Security, Common Goods, Social Entrepreneurship among others. Each week we have feedback circles and document in a suitable way our learnings and findings (paper, video, theatre, poetry, drawings ...)

Everyone, any age, nationality, culture, gender, can participate as long as you participate actively at the learning activities. Children and young people need a responsible accompanying person.

Each participant can become part of the hosting and coordination team. We share freely our knowledge and experience and offer insights to other participants.

During the Prototype we learn, live and work together in an open community. People from the region support us and will be included in the process. Contribute your ideas on what we want to build, learn and do. The whole process will be accompanied and documented by transformative learning sessions. During your stay you spend 50% of your time supporting the basic needs of the prototype community. You work in permaculture, garden, food processing and preparation, construction (house, oven) or learning support with workshops. During the other 50% you try to find out what you really, really like to do and you implement prototypes for that.

There will be a participation fee to cover the costs. People with low financial resources can apply for a reduction. Please indicate this in the application form. We will try to make your participation possible by funding, grants and donations.

After your successful application you become part of our participant group and are able to take part in the prototype process. If you want you can also already visit us during the preparation phase and support us.

A typical Month overview

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A typical Week of participation

New participants are arriving on Sunday and will participate in a welcoming session. You get to know the location, other participants and will be updated on the process and changes during the past weeks. After dinner there is a planning session in which you get to know your working circle for the week and a brief introduction to the topic groups. In case you are offering or hosting a topic group, you present it to the community.